Median WorkKeys skill levels for entry into these occupations are derived from the ACT WorkKeys Profile Database which includes over 22,000 job analyses for $\mathrm{O}^{*}$ NET occupation titles. Additional data can be found at:
http://jobprofiles.act.org/

| Growth | Occupation | WorkKeys Median Skill Levels |  |  | Median <br> Annual Wage 2019 | Projected Job Openings 2019-2029 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Applied Math | Workplace Documents | Graphic Literacy |  |  |
|  | Management Analysts | 4 | 4 | 4 | \$85,260 | 87,100 |
|  | Market Research Analysts and Marketing Specialists | 4 | 4 | 4 | \$63,790 | 84,200 |
|  | Financial Managers | 5 | 5 | 5 | \$129,890 | 59,600 |
|  | Animal Caretakers | 3 | 3 | 4 | \$24,780 | 54,900 |
|  | Computer User Support Specialists | 4 | 4 | 4 | \$52,270 | 53,600 |
|  | Paralegals and Legal Assistants | 3 | 6 | 3 | \$51,740 | 37,600 |
|  | Computer and Information Systems Managers | 5 | 5 | 5 | \$146,360 | 36,800 |
|  | Training and Development Specialists | 4 | 5 | 4 | \$61,210 | 33,700 |
|  | Industrial Engineers | 5 | 6 | 6 | \$88,020 | 21,300 |
|  | Veterinary Assistants and Laboratory Animal Caretakers | 4 | 4 | 3 | \$28,590 | 16,900 |
|  | Information Security Analysts | 5 | 6 | 6 | \$99,730 | 13,900 |
|  | Web Developers | 5 | 5 | 6 | \$73,760 | 13,400 |
|  | Web and Digital Interface Designers | 5 | 5 | 6 | \$73,760 | 13,400 |
|  | Veterinary Technologists and Technicians | 3 | 4 | 3 | \$35,320 | 10,900 |
|  | Database Administrators | 5 | 4 | 5 | \$93,750 | 9,900 |
|  | Database Architects | 4 | 5 | 5 | \$93,750 | 9,900 |
|  | Operations Research Analysts | 7 | 7 | 7 | \$84,810 | 9,600 |
|  | Compensation, Benefits, and Job Analysis Specialists | 4 | 5 | 4 | \$64,560 | 9,000 |
|  | Environmental Scientists and Specialists, Including Health | 5 | 7 | 7 | \$71,360 | 8,900 |
|  | Interpreters and Translators | 3 | 4 | 4 | \$51,830 | 8,800 |
|  | Public Relations Managers | 5 | 5 | 5 | \$116,180 | 7,600 |
|  | Fundraising Managers | 5 | 5 | 5 | \$116,180 | 7,600 |
|  | Statisticians | 7 | 7 | 7 | \$91,160 | 4,900 |
|  | Veterinarians | 6 | 7 | 7 | \$95,460 | 4,500 |
|  | Environmental Science and Protection Technicians, Including Health | 5 | 5 | 4 | \$46,540 | 4,300 |

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| Growth | Occupation | WorkKeys Median Skill Levels |  |  | Median <br> Annual Wage 2019 | $\begin{array}{\|l\|} \hline \text { Projected } \\ \text { Job Openings } \\ \text { 2019-2029 } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Applied Math | Workplace <br> Documents | Graphic Literacy |  |  |
|  | Data Scientists | 7 | 7 | 6 | \$94,280 | 3,600 |
|  | Mathematical Science Occupations, All Other | 7 | 7 | 6 | \$94,280 | 3,600 |
|  | Private Detectives and Investigators | 4 | 4 | 4 | \$50,510 | 3,300 |
|  | Computer and Information Research Scientists | 7 | 5 | 4 | \$122,840 | 3,000 |
|  | Actuaries | 7 | 7 | 7 | \$108,350 | 2,000 |
|  | General and Operations Managers | 5 | 5 | 5 | \$100,780 | 204,400 |
|  | Project Management Specialists | 4 | 5 | 4 | \$73,570 | 128,000 |
|  | Business Continuity Planners | 4 | 5 | 4 | \$73,570 | 128,000 |
|  | Sustainability Specialists | 4 | 6 | 4 | \$73,570 | 128,000 |
|  | Online Merchants | 4 | 4 | 5 | \$73,570 | 128,000 |
|  | Security Management Specialists | 4 | 6 | 5 | \$73,570 | 128,000 |
|  | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 5 | 5 | 4 | \$56,130 | 123,800 |
|  | Human Resources Specialists | 4 | 4 | 4 | \$61,920 | 64,500 |
|  | Computer Systems Analysts | 5 | 4 | 4 | \$90,920 | 46,200 |
|  | Health Informatics Specialists | 5 | 4 | 4 | \$90,920 | 46,200 |
|  | Financial and Investment Analysts | 5 | 5 | 4 | \$81,590 | 38,600 |
|  | Financial Risk Specialists | 5 | 5 | 4 | \$81,590 | 38,600 |
|  | Financial Specialists, All Other | 5 | 4 | 5 | \$81,590 | 38,600 |
|  | Computer Occupations, All Other | 4 | 5 | 5 | \$88,550 | 32,300 |
|  | Public Relations Specialists | 4 | 5 | 4 | \$61,150 | 27,100 |
|  | Administrative Services Managers | 5 | 5 | 5 | \$96,940 | 26,300 |
|  | Facilities Managers | 5 | 5 | 4 | \$96,940 | 26,300 |
|  | Marketing Managers | 7 | 5 | 5 | \$136,850 | 24,600 |
|  | Computer Network Support Specialists | 5 | 5 | 4 | \$63,460 | 14,800 |
|  | Human Resources Managers | 5 | 5 | 4 | \$116,720 | 13,300 |
|  | Electrical Engineers | 7 | 6 | 6 | \$98,530 | 12,500 |
|  | Medical Scientists, Except Epidemiologists | 7 | 7 | 7 | \$88,790 | 11,200 |
|  | Computer Network Architects | 4 | 5 | 5 | \$112,690 | 10,000 |
|  | Biological Technicians | 4 | 4 | 4 | \$45,860 | 9,400 |
|  | Life, Physical, and Social Science Technicians, All Other | 4 | 4 | 4 | \$50,550 | 8,300 |

